

## **PRIVACY POLICY**

**Purpose:** The purpose of this policy is to establish (1) how the Everglades Golden Retriever Club's (EGRC) membership list is to be protected by both members and the Board of Directors; (2) how EGRC's group email list will be administered and (3) how EGRC expects communications to be handled amongst its members.

### **EGRC Membership List**

EGRC will publish in its newsletter for members only a membership roster at least once a year listing each member's name, home address, home telephone number, Email address and membership status. The EGRC Board will not sell this list to any outside agency, due to its commitment to protect its members' right to privacy from groups outside of the Golden Retriever community. EGRC members also are prohibited from selling this list to any outside agency. Under certain circumstances, the EGRC Board may share the membership list on a limited basis with "sister" organizations, most notably Everglades Golden Retriever Rescue Inc., The Golden Retriever Club of America Inc., and the American Kennel Club Inc. since these organizations may be able to demonstrate a specific purpose related to the goals of EGRC that would necessitate the sharing of membership information.

### **EGRC Group Email List**

EGRC maintains a group Email list so the Board of Directors can send to members' important information regarding EGRC events or to communicate last minute or late-breaking information regarding Club announcements, activities and other issues. Members may remove themselves from the Email list if they so desire, but neither EGRC, nor its Board of Directors will be held liable for any inconvenience or other mishap caused by a members' failure to receive information that was disseminated to the group as a whole via Email. The EGRC Board of Directors encourages all members to be a part of The Club's group Email list. All postings to the group Email list must go through the EGRC President for approval first. In the absence of the President, Article III, Section 2 of the EGRC By-Laws, which describes the chain-of-command, will apply.

### **Communications Amongst EGRC Members**

Just as members are expected to show courtesy and good sportsmanship when participating in competitive events with their Golden Retrievers, they are also expected to show respect in communicating with other members, whether it is verbally, in writing or via Email. The EGRC membership roster will not be used to air grievances, spread rumors, or disclose nonpublic personal information about other members. The EGRC Board respects each member's right to his or her own opinion, and certainly in some areas regarding Golden Retrievers, members will disagree, but such discussions will be

conducted in a respectful, civilized manner. Members are encouraged to bring their issues and concerns before the Board of Directors, since the general management of The Club's affairs is entrusted to the Board, as per Article III, Section 1 of the EGRC By-Laws.

### **Violation of Privacy Policy**

Violations of this Privacy Policy could be considered grounds for misconduct, and would be dealt with under Article VI, Section 2, 3 and 4 of the EGRC By-Laws.

Policy formally adopted by EGRC Board on April 16, 2002